

Our Strategy

Our Business

2025 - 2030



Leadership and Management Development

Police are our principal leadership development and capability priority, reflecting their pivotal role in Australian and New Zealand law enforcement and public safety.

To effectively prepare senior and executive leaders to understand and proactively respond to the increasing challenges of our complex and changing environment.

Executive Leadership Suite

Represent our core programs and our primacy of focus at all times.

Pacific

Work in partnership across the 21 Pacific Islands Chiefs of Police participating nations, to develop and support senior and emerging Pacific Police leaders.

International

Support police and public safety leadership development globally, working with like minded partners.

Why the AIPM?

First established as a Commonwealth Police College in 1960, the AIPM is a national common police service resource providing leadership development to executive and senior managers in policing and public safety. The AIPM is administered by the Australian Federal Police and reports to a Board comprised of all the Police Commissioners of Australia and New Zealand.

Our Vision

To be a world leader in police and public safety leadership development and management development.

Our Purpose

Developing tomorrow's leaders today.

Our Mission

To develop and deliver evidence based, contemporaneous and future focussed police and public safety leadership education.

What we do



Our Goal

Exceed the expectations of our board members and the police jurisdictions in our delivery of world class senior and executive leadership development.

Our Delivery

Evidence based, contemporaneous and innovative approaches to education and capability development through our graduate and professional development programs, strategic engagement opportunities, masterclasses and events.

Our Operating Model

Our ethos is guided by a not for profit approach, applying a commercial mindset to assure our financial viability and longer-term sustainability.

Our Partnerships

We partner with Australia and New Zealand police jurisdictions and other agencies to develop and deliver exceptional leadership programs and activities both domestically and internationally.

How do we do it

Our Priorities

Effective engagement with jurisdictions and stakeholders, partnerships designed to enhance capability, leadership and management development, continuous improvement and innovation, understanding contemporary challenges and opportunities.

Our People

A team of dedicated and operationally focused professional educators and administrative staff with the skills, knowledge and experience to drive continuous improvement in leadership development.

Our Leadership

Inclusive with purpose, where diversity and difference are valued.

Our Culture

Innovative, supportive, collaborative, responsive and coordinated.

Our Values - Integrity | Innovation | Excellence | Accountability | Engagement

