

Balance: Leading for Inclusion



Balance: Leading for Inclusion enhances the skills and knowledge of women in public safety, enabling their influence and responsibility to support better organisational performance.

Balance: Leading for Inclusion offers a mosaic of development approaches including personal, organisational, peer based, facilitated conversations, online learning and mentor support for Pacific officers.

One of the key ingredients to the ongoing success of Balance is its' exploration of effective leadership, not from textbooks, but through the contemporary experience of others, including the deep support of the alumni including participants, mentors, sponsors and facilitators.

Who should attend?

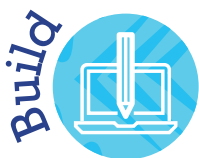
Women in leadership roles seeking to develop their own leadership approach.

Participant journey map



PPTAG Leadership Framework

Operational Police Standards



"Shape and mould the foundation of an effective Police Officer"

- Know and Apply Law
- Use System and Equipment
- Communicate Effectively
- Apply Problem Solving in Police Practice
- Manage Incidents and Offences
- Exercise Ethical and Professional Judgement

Supervisor / Middle Management Competencies



"Working together to guide a 'true' course to best meet the need of the community"

- **Problem Solving Decision Making**
- Communicate with Influence
- **Team Effectiveness**
- Job Knowledge and Professionalism



"Moving forward with new knowledge to manoeuvre the Police Service towards their future vision"

- **Supervision and Mentoring**
- **Planning and Organising**
- **Judgement / Decision Making**
- **Strategic Thinking and Planning**

Executive Leadership Competencies



"Setting the course, knowing the way and showing the way"

- Change Management
- Communicate with Influence
- Team (Organisational) Effectiveness
- Job Knowledge and Professionalism

