

# Pacific Introduction to Leading in Action



**PACIFIC FACULTY OF POLICING**

The Pacific Introduction to Leading in Action (PILIA) program is a 3-day short program designed to provide participants with an introduction to leadership foundations and issues facing new leaders in organisations.

We know that exercising leadership is constantly challenging, especially as environments become more complex and workplaces become more diverse and decentralised. Leaders therefore need to develop highly adaptive approaches for working with this complexity whilst mobilizing others and driving change within their organisations. Looking after one's self can often fall by the wayside, however without resilience and self-awareness, leaders tend to lose their drive and end up burning out early.

The PILIA program is designed to be delivered in country to a cohort of police members and may include representatives from partner organisations within the local law enforcement community.

## Who should attend?

Participants who are new to the role of leadership and the challenges involved in leading and managing teams.

## Participant journey map



3 days

## PPTAG Leadership Framework

### Operational Police Standards



**"Shape and mould the foundation of an effective Police Officer"**

- Know and Apply Law
- Use System and Equipment
- Communicate Effectively
- Apply Problem Solving in Police Practice
- Manage Incidents and Offences
- Exercise Ethical and Professional Judgement

### Supervisor / Middle Management Competencies



**"Working together to guide a 'true' course to best meet the need of the community"**

- Problem Solving Decision Making
- Communicate with Influence
- Team Effectiveness
- Job Knowledge and Professionalism



**"Moving forward with new knowledge to manoeuvre the Police Service towards their future vision"**

- Supervision and Mentoring
- Planning and Organising
- Judgement / Decision Making
- Strategic Thinking and Planning

### Executive Leadership Competencies



**"Setting the course, knowing the way and showing the way"**

- Change Management
- Communicate with Influence
- Team (Organisational) Effectiveness
- Job Knowledge and Professionalism

