Designed for senior public safety executive leaders, this is a nationally accredited qualification that unlocks individual capabilities and career progression.

Duration
Three subjects via distance education (credit transfer available)
One subject via 2 week residential program

Location
AIPM, Manly NSW

Residential dates
See website for latest details

More information
e: education@aipm.gov.au
t: +61 2 9934 4800

Who should attend?
• Superintendents or equivalent from state jurisdictions
• EL2 and SES1 officers from Commonwealth agencies
Participants are to have completed the requirements of the Graduate Certificate in Applied Management (Policing and Emergency Services) or equivalent degree in a related field.

Learning outcomes
• Analyse behaviours and skills required for strategic judgment and decision-making
• Apply high-level executive communication, critical analysis and policy advocacy skills
• Recognise the importance of flexibility and creativity in problem-solving
• Understand the need for political acumen in professional settings
• Predict and analyse future public safety issues from a leadership perspective
• Evaluate personal leadership style and plan a self-improvement strategy
• Critically examine the value and importance of professional networks.

Reputation
The Graduate Diploma of Executive Leadership is widely recognised as a cornerstone program in the development of public safety leaders that prepares participants for the complex leadership responsibilities of executive roles in their organisation. It is accredited by the Tertiary Education Quality and Standards Agency and is the final step towards a postgraduate qualification.

“Far greater and more valuable experience than I ever expected.”
Darren Seivwright
WA Police
Why do a Graduate Diploma?
By completing the AIPM Graduate Diploma you will contribute to the professionalisation of public safety organisations and develop your capacity to be an exceptional leader through:

- communicating more effectively
- applying better problem-solving, analytical and critical-thinking skills
- unlocking creative and innovative ideas
- increasing your ability to learn from and work with others
- understanding how you exercise leadership
- increasing your understanding of and ability to apply ethical principles
- effectively applying your discipline expertise in professional practice.

Today, AIPM graduates are exercising leadership in numerous senior executive roles, including as organisation heads.

How is the program delivered?

**Distance mode**
Distance subjects are delivered online and supported through the AIPM’s learning management system, AIPM Online. This includes access to all course information, including readings. AIPM Online also provides self-help guides and links to internet resources on research, writing, and academic referencing.

Participants receive full support, including access to experienced public safety professionals who serve as Visiting Fellows, at each stage of the learning journey.

**Residential mode**
During the residential component, participants stay at the AIPM campus, where they participate in presentations, discussions, workshops and small-group work, site visits and outdoor learning activities. Regular syndicate work establishes a team-based approach to learning and a peer support network for most assessment activities.

This part of the program is developmental, highly applied and experience based.

The AIPM campus environment encourages socialising, discussion and informal collaboration, which forges long-lasting professional networks and peer support.
"By far the best program I have been involved with. It has certainly had a huge impact on me in terms of personal and professional development. I’m looking forward to continuing the leadership journey."
Brett Smith
Tasmania Police

How is the program structured?
The Graduate Diploma of Executive Leadership consists of four subjects, typically completed over seven months, with both distance and residential components. The structure is illustrated below.

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Graduate Diploma (AIPM701)

**Distance Mode**
- part time
- delivered online

**Residential Mode**
- full time
- delivered at AIPM, Manly via 2 week residential program
What do the subjects cover?

Contemporary Leadership (AIPM701S1)

- Explores current leadership-related topics for a broader understanding of the range of issues confronting public safety leaders now and in the future
- Stimulates reflection about leadership and the power and role of senior executives
- Asks participants to analyse, consolidate and synthesise the research literature and their own experience to identify the characteristics of successful executives.

Power, Politics and Policy Development (AIPM701S2)

- Strengthens participants’ political acumen
- Increases their understanding of the internal and external environment of their organisation
- Elevates their capacity to promote effective public policy development.

Executive Leadership Development (AIPM701S3)

- Develops participants’ abilities in communication, case study analysis, self-awareness, influence, conviction and public speaking
- Focuses on future challenges: participants frame their leadership analysis by anticipating and discussing issues that will be significant over the next 10 years
- Explores how traditional command-and-control leadership compares to more contemporary leadership styles
- Examines the links between successful strategic leadership and policy formulation in achieving organisational change through sound planning
- Considers issues such as workplace culture, ethics, government demands on senior executives, and leadership of change.

Strategic Policy Review (AIPM701S4)

- Provides a comprehensive understanding of the practical development and execution of policy in participants’ organisations
- Links an understanding of effective strategic leadership with the policy process and how leaders use policy to achieve lasting impacts
- Requires participants to demonstrate their leadership capacity by conducting an organisation-level strategic policy review addressing a major issue for contemporary public safety and emergency services
- Guides participants to present a paper recommending an implementation strategy that is immediately applicable in the corporate environment and capable of making a major contribution to organisational strategy and operational effectiveness.
Why the AIPM?
The Australian Institute of Police Management is a globally respected provider of executive education and professional development programs for public safety organisations.

Today’s public safety leaders face critical challenges and often need to step outside their organisations to learn how to successfully meet these demands.

The AIPM has supported leaders from over 100 public safety organisations from Australia, New Zealand and a range of other countries.

For each AIPM program we seek a diverse mix of participants from police, fire, emergency services and other public safety organisations. As the operational environment is a collaborative whole-of-government effort, the most beneficial learning environment reflects this multiplicity.

The AIPM delivers multi-jurisdictional, multi-sectional programs to support leaders from the team leader level up to deputy commissioners.

We have a strong focus on sharing tacit knowledge between peers. Discussions in the classroom are only the beginning; the conversations that really matter occur whenever individuals share insights and experience.

AIPM program directors

Our programs are designed and delivered by professional educators from Australian and international police and emergency service organisations, as well as academics and leading educational consultants.

Our program directors remain with each program throughout – facilitating conversations, drawing out connections, challenging assumptions and tying together program themes.

They have the experience and real-world expertise not found outside the public safety environment.