



Strategic Command Program

Designed to enhance the capabilities of senior leaders responsible for strategically commanding and managing critical emergency incidents.



Duration
5 days residential



Location
AIPM, Manly NSW



Delivery dates
Please see website for latest details



More information
e: education@aipm.gov.au
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Who should attend?

- Superintendents and Commanders from police and emergency services organisations
- Executive level 2 and SES 1 officers from Commonwealth agencies

Learning outcomes

- Increase your personal strategic and conceptual leadership skills
- Enhance your ability to translate large amounts of information into better decision making
- Understand how to manage multiple concurrent incidents effectively
- Anticipate and manage the critical strategic and political issues involved in major incident responses
- Expand professional networks and strategic alliances promoting personal development, mentoring and inter-agency liaison

Reputation

The AIPM's executive management programs are internationally recognised for their effectiveness in developing superior leadership skills that drive organisational performance in the public safety sector.

AIPM
Collins Beach Road
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“A challenging and thought provoking program that exceeded my expectations. Having the opportunity to listen to the stories of my peers only heightened the learning experiences.”

Jeremy Smith
Tasmania Fire Service

“A well structured program that provides insight into the strategic command styles and contemporary issues through the eyes of the nation’s emergency service leaders. The opportunity to learn from their experiences and reflect on those learnings with fellow course participants was invaluable. I look forward to applying my learnings in the workplace.”

John Newman

WA Department of Fire & Emergency Services

Why do the Strategic Command Program?

Recent national and international events have demonstrated major incidents are becoming more complex and difficult to manage, while post activity analysis is becoming more forensic and unforgiving. Irrespective of the nature of a critical incident, leaders need to be able to rely on strategic and conceptual skills, rather than tactical or menu driven responses.

The Strategic Command Program focuses on building strategic and leadership capabilities in order to respond with the highest level of competence in managing:

- multiple incidents concurrently
- incidents posing a threat warranting state-level intervention
- incidents of political or national significance

Participants will examine and challenge their existing command and control assumptions in order to provide the opportunity for personal growth.

Each program component is designed to address the interdependence between strategic leadership, crisis command, personal adaptive capacity, and building high-performance organisational capabilities. The relationship between these four elements is explored through the use of contemporary case studies and draws on the experience of current practitioners.

The program has been developed and is delivered in partnership with AFAC with an emphasis on the multi-agency and multi-jurisdictional response to large critical emergency management incidents. It will involve a specific focus on strategic operations, leadership and setting strategies within the context of natural emergencies.

“The ability to interact with other jurisdictions and agencies from all states combined with the topics and presenters has given me an enhanced confidence. The facilitation was excellent. The conversations worthwhile. I would recommend — don’t sit on your laurels.”

Mal Connellan
Fire & Rescue NSW

How is the program structured?

The program is designed around three key elements: Preparation, Presence and Personal.

A pre-residential component consists of a streamlined guided reading program, providing an opportunity for participants to integrate this new material with their own experience and knowledge.

The one week residential utilises the timeline of critical incident management. Participants will move through each major step, exploring personal experiences, lessons learnt and theoretical frameworks using case studies, presentations and facilitated discussions with emergency management leaders. Participants are encouraged to place themselves into the command role to better understand the strategic challenges of a rapidly changing environment.

The third element connects the emerging requirements of strategic command to the participants' capabilities and capacity as individual leaders. The program is underpinned by the observation that critical emergency management incidents are becoming more complex through environmental change, communication technology, social diversity and new political mandates. Participants will reflect on their readiness for command and develop an individual philosophy to maintain currency and relevance alongside the evolving leadership expectations identified from each new critical incident.

The program broadly follows the daily agenda below:

Travel	Day One	Day Two	Day Three	Day Four	Day Five
	The Setting	Before You Go	Into The Breach	The Aftermath	Always Ready
	Leadership, Command and Executive Intelligence	Operational Well Being and Resilience	Strategic Operational Relationships and Performance	Strategic Leadership in a Political Environment	Individual Command Philosophy
	Case Study	Case Study	Case Study	Case Study	
	Demands of the Strategic Level Operational Leader	Identifying Priorities in an Operational Crisis	Operational Decision Making at the Strategic Level	Future Focused Operational Leadership Forum	Individual Feedback
	Case Study	Case Study	Case Study		
Evening Program Commencement	Evening Leadership Studies Reflections	Evening Leadership Studies Reflections	Evening Leadership Studies Reflections	Evening Leadership Studies Reflections	

Why the AIPM?

The Australian Institute of Police Management is a globally respected provider of executive education and professional development programs for public safety organisations.

Today's public safety leaders face critical challenges and often need to step outside their organisations to learn how to successfully meet these demands.

The AIPM has supported leaders from over 100 public safety organisations from Australia, New Zealand and a range of other countries.

For each AIPM program we seek a diverse mix of participants from police, fire, emergency services and other public safety organisations. As the operational environment is a collaborative whole-of-government effort, the most beneficial learning environment reflects this multiplicity.

The AIPM delivers multi-jurisdictional, multi-sectional programs to support leaders from the team leader level up to deputy commissioners.

We have a strong focus on sharing tacit knowledge between peers. Discussions in the classroom are only the beginning; the conversations that really matter occur whenever individuals share insights and experience.

AIPM program directors

Our programs are designed and delivered by professional educators from Australian and international police and emergency service organisations, as well as academics and leading educational consultants.

Our program directors remain with each program throughout – facilitating conversations, drawing out connections, challenging assumptions and tying together program themes.

They have the experience and real-world expertise not found outside the public safety environment.

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