

Balance

AIPM Balance enhances the skills and knowledge of women in public safety, building their influence and responsibility to support better organisational performance.

AIPM Balance has been a foundational development and professional networking opportunity since its inception in 2015.

Drawing upon the key successful elements of Balance – effective development, professional networking and real time workplace application, AIPM Balance is now offered in two formats, as a one week residential or the flexibility with the an online delivery option.

AIPM Balance builds a layered learning approach, moving from self-paced learning into the one week residential or hosted online intensive where learning occurs in the large networked cohort, within small syndicate cohorts and with the program delivery team.

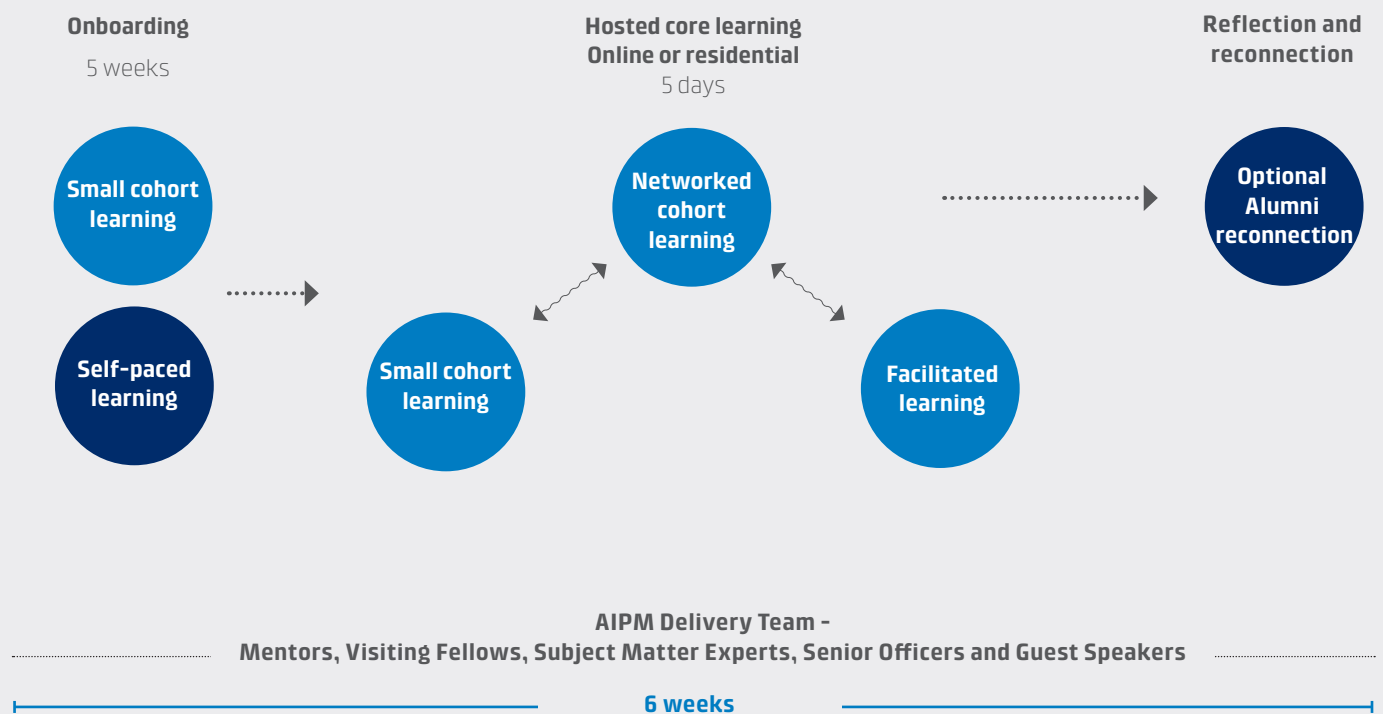
Learning Outcomes

- Deploy their leadership strengths to drive organisational performance.
- Navigate specific challenges for women in police and public safety leadership roles.
- Influence decision-makers in their organisation to shape solutions to improve gender diversity outcomes.
- Balance personal and work commitments to develop their full leadership potential.

Who should attend

Women in leadership roles seeking to develop their own leadership approach.

Participant journey map



Duration

6 weeks

Residential

5 days at the AIPM

Price

Residential

ANZ Police \$4,750

Multi-Agency \$5,225

Online

ANZ Police \$3,000

Multi-Agency \$3,300

Delivery dates

Balance 1

Enrolment: October 2024

Residential: 4-8 November 2024

Balance 2 Online

Enrolment: October 2024

Online intensive: 25-29 November 2024

Balance 3

Enrolment: February 2025

Residential: 24-28 March 2025

Program Design

The program is designed in three parts:

Self-paced learning – individual participants are introduced to a number of key Balance concepts with a specific focus on real time workplace application and reflective learning.

Residential or hosted online intensive – individuals and syndicate come together for a week (five consecutive days) of collective learning. Moving between different layers of personal, professional, syndicate and cohort learning, participants are introduced to, and experiment with, many of the core learning concepts within the Balance program.

Reflection and reconnection – participants have the opportunity to reconnect and share their learning experience within the large networked cohort and the small syndicate cohorts.

Program Delivery Team

AIPM Balance is managed by the AIPM delivery team, supported by a professional cohort of mentors, many of whom are graduates of previous Balance programs. The program is also supported by subject matter experts in gender, diversity and leadership; and notable female public leaders.

Learning Environment

AIPM Balance Online is designed as an immersive learning experience. Participants will need time and space away from their normal working environment during the one week hosted online intensive and the one day cohort reconnection. To be successful participants will need to be fully committed and present in support of individual and collective learning.

Technology Requirements

Participants will need to access the Intensive and Reconnection sessions with camera and microphone capabilities using the platforms Zoom and Teams.